Business Law Associate Attorney – Buffalo, NY

Job Description

Who We Are: Rupp Pfalzgraf LLC is a law firm located right in the heart of downtown Buffalo that is driven by forward-thinking attorneys who embrace our clients' enterprising spirit. We are committed to excellence in the practice of law and we value collaborative, human working relationships with people who share our optimism and energy. Our team takes an innovative approach, creatively looking at every challenge from every angle to reveal opportunities for our clients and our employees.

Who We Need: Our Business Law practice group is seeking a corporate attorney with 2 to 5 years of relevant experience to work in our Buffalo, NY law firm. We are looking for a lawyer who is hard working, self-motivated, able to work in a fast-paced legal environment, and contributes to our positive culture.

Business Law Associate Attorney Responsibilities:

- Handling mergers and acquisitions
- Commercial contract negotiating, reviewing, and drafting
- Advising clients on business start-up matters including formation of the proper legal entity
- Advising clients on a broad array of general business matters
- Advising clients on business succession planning

Business Law Associate Attorney Requirements:

- Admission to the New York State Bar
- 2 to 5 years of experience
- Able to work in a fast-paced legal environment and in a team setting
- Strong interest in business development
- Strong written and verbal communication skills

Salary Information:

\$80,000 - \$120,000 annually based on experience and skillset.

What Makes Us Different: While we work hard to help our clients be successful, we also like to have fun! We are a firm that boasts a second-to-none culture: regular in-house events including firm lunches, happy hours, annual ping pong tournaments, and community events like Ride for Roswell. We offer a fun, collaborative environment and a work-life balance to give our people time to enjoy life outside of the office.

Benefits: Our generous benefits package includes paid time off in addition to paid holidays, medical/dental/vision insurance, 401k with Firm contribution, potential for 401 profit sharing, short and long-term disability insurance, employee assistance program, ID protection insurance, employee/spouse/child insurance, and an opportunity for a year-end bonus based on performance. These are just a few reasons why Rupp Pfalzgraf LLC has continuously placed as one of Buffalo's Best Places to Work.

All qualified applicants will be afforded equal employment opportunities without discrimination because of age, race, creed, color, national origin, sexual orientation, gender identity or expression, military status, sex, disability, predisposing genetic characteristics, familial status, marital status, or domestic violence victim status.

Please send your resume to <u>karpinski@rupppfalzgraf.com</u> or apply on our website: <u>Careers |</u> Join Our Team | <u>Rupp Pfalzgraf LLC</u>