

WE'RE GROWING

ERISA/Employee Benefits Associate

Location

Any NP office

Position Summary

At Nixon Peabody, our priority is to attract, retain, and promote talented individuals from a wide range of racial, ethnic, social, economic, religious, and personal backgrounds, genders and sexual orientations. Therefore, we encourage talented individuals with diverse backgrounds and experiences to apply.

We are seeking to hire an attorney for the nationwide **Employee Benefits and Executive Compensation Team**. Location is flexible.

The ideal candidate will have at least four years of experience in ERISA and employee benefits counseling, focusing on issues related to retirement plans, health and welfare plans and executive compensation programs for both private and public businesses. Plan administration background a plus.

NP's full service Employee Benefits Team delivers creative, specialized and real-world solutions to our clients. Our Employee Benefits team makes compliance simple, designing employee benefit plans that give our clients a competitive edge while keeping them in step with the law.

Qualified candidates will be motivated self-starters with stellar academic credentials, superb judgment and communication skills, a commitment to excellence and have the ability to thrive in a fast-paced environment.

In accordance with applicable Federal and State laws, the anticipated annual salary ranges for this position, depending on location, are as follows.

- Providence, RI: \$160,000 to \$170,000
- Los Angeles, CA: \$250,000 to \$275,000
- San Francisco, CA: \$250,000 to \$275,000
- New York, NY: \$250,000 to \$275,000

In addition to a standard benefits package, this role may be eligible for additional contingent compensation based on an array of factors, including but not limited to: work performance, geographic location, work experience, education, and qualifications. Because such contingent compensation is not yet calculable or may be zero (\$0) in some circumstances, the above-listed salary range(s) are Nixon Peabody's good faith estimate of the annual salary(ies) it reasonably expects to pay for the position at the time of this posting.

A career at Nixon Peabody is the opportunity to do work that matters. It's a chance to use your knowledge to shape what's ahead, to innovate, to learn at a firm that taps into the power of collaboration and collective thinking.

Principals Only.