

Legal Recruitment

Division of Social Justice
Law Enforcement Misconduct Investigative Office - NYC
Assistant Attorney General
Reference No. LEM_NYC_AAG_3646

Application Deadline is February 16, 2024

The Office of the New York State Attorney General is seeking a talented and motivated attorney for its [Law Enforcement Misconduct Investigative Office](#) (LEMIO). The Assistant Attorney General (AAG) position provides a unique and exciting opportunity to join a first-of-its-kind statewide oversight body charged with identifying and addressing systemic police misconduct. LEMIO seeks to improve the effectiveness of law enforcement, promote public safety, protect the civil rights and liberties of New Yorkers, as well as enhance transparency and strengthen public trust in the criminal justice system. The position will be located in New York City and reports to the LEMIO Bureau Chief and Deputy Bureau Chief.

The Office was created by the New York State Legislature in June of 2020 in the wake of the killing of George Floyd and its implementing legislation went into effect April 2021. The Legislature's intent was to create a "strong, independent office" which would improve the current police oversight structure "by providing broad jurisdiction, independence, and extra scrutiny where existing systems may be failing."

LEMIO has a broad mandate to investigate "allegations of corruption, fraud, use of excessive force, criminal activity, conflicts of interest or abuse" as well as patterns and practices of police misconduct. LEMIO will be responsible for investigating misconduct, examining departmental policies and procedures, and making recommendations for reform, including disciplinary action.

Qualifications:

- At least **three (3) years** of post-graduate legal experience is required;
- Experience investigating and/or litigating issues relating to police or governmental misconduct;
- Knowledge of policing practices, procedures, and reforms;
- Strong writing, organizational, interpersonal communication, and problem-solving skills; and
- A demonstrated commitment to public service.

Applicants must reside in (or intend to soon become a resident of) New York State and be admitted to practice law in New York State. In addition, the Public



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Candidates from diverse backgrounds are encouraged

Officers Law requires that OAG attorneys be citizens of the United States. A two (2) year commitment upon being hired is a condition of employment.

As an employee of the OAG, you will join a team of dedicated individuals who work to serve the people of our State through a wide variety of occupations. To learn more about OAG attorney compensation, please visit the following page: https://ag.ny.gov/sites/default/files/assistant_attorney_general_compensation.pdf. We offer a comprehensive New York State benefits package, including paid leave, health, dental, vision and retirement benefits, and family-friendly policies. Additionally, the OAG offers a robust Workplace Flexibilities Program with multiple options for employees, including telecommuting (up to two days per week) and alternative work schedules.

to apply. The OAG is an equal opportunity employer and is committed to workplace diversity.



How To Apply

Applications must be submitted online. To apply, please click on the following link: [LEM NYC AAG 3646](#)

To ensure consideration, applications must be received by close of business on February 16, 2024.

Applicants must be prepared to submit a complete application consisting of the following:

- **Cover Letter**
 - You may address your letter to Legal Recruitment.
 - Indicate why you are interested in this position and what makes you a strong candidate. You may wish to include information about what life experiences you will bring to the position that will enhance LEMIO's ability to better serve the diverse population of this state.
- **Resume**
- **Legal Writing Sample**
- **List of three (3) references**
 - Only submit professional references, supervisory references are preferred.
 - Indicate the nature and duration of your relationship to each reference.
 - Include contact information and email addresses for each reference.
 - Please note, your references will not be contacted until after you interview for the position.

If you have questions regarding a position with the OAG and the application process or need assistance with submitting your application, please contact Legal Recruitment via email at recruitment@ag.ny.gov or phone at 212-416-8080.

For more information about the OAG, please visit our website: ag.ny.gov