

**Position:** Corporate Associate

**Firm:** Rupp Pfalzgraf LLC

**Location:** Buffalo, NY

Rupp Pfalzgraf LLC seeks a talented Business Law attorney with 3-6 years of experience to join our dynamic legal team.

**About Us:** Rupp Pfalzgraf stands at the forefront of business law, providing exceptional legal services to our clients in Buffalo, NY, and beyond. Our firm's culture is rooted in diligence, integrity, and an unwavering commitment to excellence. We are currently seeking a seasoned Business Law attorney with 3-6 years of experience to address the complex needs of our diverse client base, which ranges from startups to established corporations.

**Job Description:**

As a Corporate Associate at Rupp Pfalzgraf, you will counsel clients on a broad array of legal matters including corporate transactions, mergers and acquisitions, business formation, and compliance issues. Your expertise will be pivotal in navigating the challenges our clients face in a dynamic business environment.

**Key Responsibilities:**

- Advise and represent clients in the formation of business entities and during business negotiations.
- Draft, review, and negotiate a wide range of legal documents related to corporate transactions including shareholder agreements, partnership agreements, SaaS agreements, service contracts, buy-sell agreements, etc.
- Negotiate and draft commercial contracts across a wide spectrum of firm clients, as well as assist on corporate compliance matters.
- Handle mergers and acquisitions, including due diligence, drafting transactional documents, and overseeing closing procedures.
- Represent the interests of businesses in disputes and litigation, working closely with our litigation department.
- Experience with cybersecurity laws and regulations is preferred.
- Stay abreast of changes in laws that affect business clients, particularly those based in New York.
- Develop strategies for risk management and compliance protocols.
- Foster and maintain client relationships, ensuring that all legal assistance is tailored to individual client needs.

**Qualifications:**

- Juris Doctor (JD) from an accredited law school.
- Admitted to practice law in the State of New York.
- 3-6 years of experience in business law, with a strong foundation in corporate transactions and business litigation.
- Proven track record of individual initiative and successful handling of complex legal matters.
- Excellent analytical, negotiation, and communication skills.
- Detail-oriented with an ability to work autonomously and within a team.

- Proficiency in legal research platforms such as Westlaw or LexisNexis.

**What We offer:**

- Competitive salary and benefits package.
- Professional development opportunities, in-house CLEs, and firm-paid bar association membership dues.
- Ability to collaborate with seasoned attorneys in a variety of practice groups and focus areas.
- Engaging and inclusive work environment.
- Opportunity to work on diverse and challenging cases.
- Access to cutting-edge legal resources and technology.

**Salary Range:**

\$100,000 - \$150,000 per year based on skillset and experience.

To apply, please submit your resume, cover letter, and writing samples to [karpinski@rupppfalzgraf.com](mailto:karpinski@rupppfalzgraf.com). We look forward to reviewing your application and exploring the possibility of having you join our team at Rupp Pfalzgraf.

*All qualified applicants will be afforded equal employment opportunities without discrimination because of age, race, creed, color, national origin, sexual orientation, gender identity or expression, military status, sex, disability, predisposing genetic characteristics, familial status, marital status, or domestic violence victim status.*