

ASSOCIATE ATTORNEY POSITION AVAILABLE

About Us

We are seeking to hire an attorney with two or more years of experience to assist in handling the Firm's wage and hour litigation practice, with a likely immediate focus on mass arbitration. For over 25 years, the Firm has been representing employees only, primarily in overtime pay, minimum wage, and other wage theft cases. We are proud to handle cases for a sizable low- and middle-income population as well as undocumented and documented immigrants. We handle individual, class, and collective actions throughout the U.S. Most of our litigation is in federal court.

About You

Applicants need a demonstrated commitment to righting wrongs, strong research skills, excellent oral and written communication skills, and an exceptional ability to navigate complex substantive law and litigation procedures. Superior interpersonal skills are also required to work with our team and our diverse clients. . Both relevant legal and non-legal experience will be valuable and considered. Spanish fluency or fluency in another language is highly desirable, but is not required for consideration. You must be in good standing, and admitted to practice law in New York or another state court. Availability to travel is required

What You Will Do

Responsibilities include but are not limited to:

- Assisting in all aspects of civil litigation relating to wage theft;
- Interviewing clients and potential witnesses;
- Taking and defending depositions;
- Drafting pleadings, discovery demands and responses;
- Reviewing and analyzing discovery responses and production;
- Calendaring litigation timelines and managing litigation logistics;
- Engaging in motion practice, trials in federal court and arbitration, and appeals;
- Developing and maintaining client relationships; and
- Collaborating with paralegals, and data scientists on data discovery and damages models.

Growth opportunities within the Firm include advancement to partnership.

Remote Work

In-person collaboration has historically been the heart of what makes us effective and a deeply satisfying place to work. That said, the COVID experience has shown that the firm can function effectively with remote work. In recognition that different people thrive in different environments, the firm has adopted remote work arrangements for those people who want

flexibility. With approval, you may work remotely. And we expect all staff to work in the office on staff meeting days.

Commitment to Diversity

Getman, Sweeney & Dunn is an equal opportunity employer. We value diversity as a strength and overall enrichment to our workplace and society as a whole. We will not discriminate on the basis of race, color, creed, religion, sex, national origin, disability, marital or familial status, age, gender identity or expression, sexual orientation, or any legally protected status.

Compensation, & Benefits

Compensation includes a salary range of \$85,000 to \$95,613 depending on relevant experience, bonuses in profitable years, vacation and sick pay, health insurance, 401k, 18 weeks of parental leave for the birth or adoption of a child, and other benefits. We have a reasonable 1,400 billable hour requirement. We are family-friendly and thrive on a collegial, team-based litigation approach. If you are interested, please email your cover letter, resume, a writing sample, and three references to agarcia@getmansweeney.com. Incomplete applications will not be considered. No phone calls please.