

COME JOIN US WE'RE GROWING

For consideration, please visit our website to apply at www.nixonpeabody.com/careers. If you have any questions, please contact Emily Cook, Legal Recruiting Specialist, at ecook@nixonpeabody.com.

Environmental Associate

Location

Any NP New York Office (Albany, Buffalo, Rochester, Long Island, or New York City), Los Angeles, CA or San Francisco, CA, Chicago, IL and Washington, DC

Position Summary

At Nixon Peabody, our priority is to attract, retain, and promote talented individuals from a wide range of racial, ethnic, social, economic, religious, and personal backgrounds, genders and sexual orientations. Therefore, we encourage talented individuals with diverse backgrounds and experiences to apply.

Qualified candidates will have strong academic credentials, superb judgment and communication skills, and a commitment to providing excellent client services.

In accordance with applicable Federal and State laws, the anticipated annual salary range for this position, depending on location, are as follows.

- Rochester, NY: \$145,000 to \$220,000
- Albany, NY: \$145,000 to \$220,000
- Chicago, IL: \$225,000 to \$350,000
- Washington, DC: \$225,000 to \$350,000
- New York, NY: \$225,000 to \$350,000
- Long Island, NY: \$220,000 to \$265,000
- Los Angeles, CA: \$225,000 to \$350,000
- San Francisco, CA: \$225,000 to \$350,000

In addition to a standard benefits package, this role may be eligible for additional contingent compensation based on an array of factors, including but not limited to: work performance, geographic location, work experience, education, and qualifications. Because such contingent compensation is not yet calculable or may be zero (\$0) in some circumstances, the above-listed salary range(s) are Nixon Peabody's good faith estimate of the annual salary(ies) it reasonably expects to pay for the position at the time of this posting.

Our Environmental practice is seeking to hire an associate to join one of our offices, preferable in California (Los Angeles or San Francisco) or New York (Albany, Rochester, Long Island or New York City), however, will consider

candidates also in Chicago and Washington, D.C.. The ideal candidate will have **at least one year of in-depth experience in environmental law and preferable to have science, engineering or urban planning experience.** Experience with the investigation, remediation, or litigation of contaminated property, with the CERCLA/RCRA litigation process and/or knowledge regarding environmental risk transfer is a plus, as well as energy or regulatory law. Qualified candidates will be motivated self-starters with stellar academic credentials, superb judgement and communication skills, and a commitment to excellence.

A career at Nixon Peabody is the opportunity to do work that matters. It's a chance to use your knowledge to shape what's ahead, to innovate, to learn at a firm that taps into the power of collaboration and collective thinking.

Our Tier 1, nationally recognized environmental team helps to spot and avoid present and potential environmental issues before they become big problems. We guide clients through a complex regulatory landscape to ensure their critical projects come to fruition, providing strategic and practical approaches to move objectives forward. We anticipate, minimize, and develop solutions for business and regulatory risks, working with clients across a range of industries, including: manufacturers, renewable energy companies, and higher educational institutions.

Principals Only.