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For consideration, please visit our website to apply at www.nixonpeabody.com/careers. If you have any questions, please contact Carly Jordan, Legal Recruiting Specialist, at cjordan@nixonpeabody.com.

Labor & Employment Associate

Location

Long Island, NY

Position Summary

At Nixon Peabody, our priority is to attract, retain, and promote talented individuals from a wide range of racial, ethnic, social, economic, religious, and personal backgrounds, genders and sexual orientations. Therefore, we encourage talented individuals with diverse backgrounds and experiences to apply.

Our **Labor & Employment Practice Group** is seeking to hire an associate to join our **Long Island, NY** office.

The ideal candidate will have approximately **three to five** years of experience in representing private sector employers in all aspects of labor and employment law, including employment litigation experience and providing advice and counsel to employers on compliance with employment laws. Strong litigation skills developed through practice in both federal and state courts in New York is a plus, as is judicial clerkship experience. Experience with traditional labor law and practice before the National Labor Relations Board is also a plus. Qualified candidates will be motivated self-starters with stellar academic credentials, superb judgment and communication skills, a commitment to excellence and have the ability to thrive in a fast-paced environment. New York State Bar admission is required.

Our full-service L&E practice delivers creative, specialized, and real-world solutions to keep our clients' businesses moving forward. Our diverse team of more than 60 labor and employment attorneys covers every angle of the workplace: from safety regulations to employee use of social media to protection of trade secrets.

In accordance with applicable Federal and State laws, the anticipated annual salary range for this position is as follows.

- Long Island, NY: \$190,000 to \$235,000

In addition to a standard benefits package, this role may be eligible for additional contingent compensation based on an array of factors, including but not limited to: work performance, geographic location, work experience, education, and qualifications. Because such contingent compensation is not yet calculable or may be zero (\$0) in some circumstances, the above-listed salary range is Nixon Peabody's good faith estimate of the annual salary it reasonably expects to pay for the position at the time of this posting.

A career at Nixon Peabody is the opportunity to do work that matters. It's a chance to use your knowledge to shape what's ahead, to innovate, to learn at a firm that taps into the power of collaboration and collective thinking.

Principals Only.